

## **Sigma Kappa Omega Risk Management Policy**

The Risk Management Policy of Sigma Kappa Omega applies to all university chapters and colonies.

### Hazing

1. All members of Sigma Kappa Omega are to follow the Texas hazing laws as outlined in the Texas Education Code, Chapter 37.
2. Hazing is strictly prohibited, and any member found to be hazing is subject to removal from Sigma Kappa Omega.

### Alcohol and Drugs

1. The possession, sale, use, or consumption of alcoholic beverages during any sorority event, including events sponsored or endorsed by the chapter, must be in compliance with all applicable laws.
2. Anyone planning to consume alcohol at a Sigma Kappa Omega event must present legal, valid identification.
3. Anyone who arrives as a Sigma Kappa Omega function already intoxicated will be denied entry.
4. No chapter/colony, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to minors at Sigma Kappa Omega functions. Minors observed to be drinking alcohol will be asked to refrain. Refusal will result in their expulsion from the event and they will be subject to disciplinary action.
5. No alcohol will be dispensed at a sorority-sanctioned function except by a designated person over the age of 21 who has not and will not consume alcohol before or during the event.
6. No chapter of Sigma Kappa Omega may purchase alcoholic beverages with sorority funds. In addition, no alcohol may be served from common source containers (kegs, etc.) at chapter events unless operated by a licensed third-party vendor.
7. No member shall permit, tolerate, encourage, or participate in drinking games at any Sigma Kappa Omega event.
8. No chapter of Sigma Kappa Omega shall engage in the promotion of parties with alcohol related themes. All theme parties should be in good taste and not reflect poorly on Sigma Kappa Omega.
9. No alcoholic beverages may be served to, provided for, or purchased for any new members or initiated members in connection with any aspect of the new member education process.
10. Illegal drugs are prohibited at Sigma Kappa Omega events.
11. In the event that there is a discrepancy between Sigma Kappa Omega's alcohol policy and university, city, state, or federal laws or policies, the latter laws or policies apply, unless Sigma Kappa Omega policies are more stringent, in which case Sigma Kappa Omega rules prevail.

## Procedures for BYOB Parties

1. A person of legal drinking age may enter a party that is designated as BYOB with alcohol, which they must immediately take to the bar and exchange for the proper amount and type of tickets.
2. A person may only receive a beverage from the designated server (see below) in exchange for a ticket and may only receive one beverage at a time.
3. All non-alcoholic beverages must be in a can or bottle.
4. There shall be no beverages (neither alcoholic nor non-alcoholic) served from a punch bowl, pitcher, or any type of open container.
5. Designated server may not be a member of Sigma Kappa Omega, must be of legal drinking age, and may not consume alcohol before or during the event. Designated servers will not continue to serve anyone who is visibly intoxicated.
6. Sigma Kappa Omega members are responsible for monitoring the party and ensuring that no one is drinking without a wristband, that no person is in possession of more than one drink at a time, and that no one who is visibly intoxicated is being served. Sober monitors should be designated in advance and the number of monitors should coincide with the size of the event. Co-hosting organizations must also provide monitors.
7. All parties will have a designated ending time. The bar is to be closed no later than one (1) hour prior to the end of the event. All drinking will cease at that time and no persons may remove their beverages from the bar after the designated ending time.

## Transportation

1. Sober Sigma program: Each chapter shall have a Sober Sigma program that provides transportation for members who are intoxicated.
2. Sober Sigmas must not be limited to any one specific group such as pledges, members under 21, etc.; the program can be made of volunteers or a rotation of all members.
3. Sober Sigmas may not drink before or during an event.
4. Everyone in the Sober Sigma's vehicle must wear a seatbelt.
5. The Sober Sigma must be insured and have a valid driver's license.
6. Drivers understand that they are taking on additional personal liability by taking on the role of Sober Sigma.
7. Members who use the Sober Sigma program are encouraged but not required to make a gas donation to their driver.